

Seasonal Lifeguard

UY4089

Job Overview:

The Lifeguard position exists at Sodexo locations that offer swimming or aquatic facilities such as beach clubs or water parks. The Lifeguard is primarily responsible for ensuring the safety of all guests at all times. They will enforce rules related to the use of pools and beaches, and will respond immediately to emergencies by providing first aid or other medical attention as per their training and certification. The Lifeguard will support Sodexo's operations by providing a high level of guest service while creating a safe, secure, and positive atmosphere for all guests. The general responsibilities of the position include those listed below, but Sodexo may identify other responsibilities of the position. These responsibilities may differ among accounts, depending on business necessities and client requirements.

General Responsibilities:

- Apply focus, awareness, and attentiveness throughout shift.
- Refrain from reading, eating or socializing while on rotation.
- Continuously survey the activities of patrons within assigned areas of the facility.
- Respond immediately and appropriately to secure and stabilize guests in the event of an emergency.
- Provide emergency care and treatment as required until the arrival of emergency medical services.
- Provide detailed, timely, and accurate shift reports, and follow up on incidents and clearly explain any ongoing issues or problems so that the next shift is fully aware.
- Know, understand, and consistently apply health and safety rules, policies, and guidelines, and maintain current knowledge of all emergency procedures within the pool and pool area.
- Enforce local city beach ordinances, including those related to animals, alcohol, and public gatherings.
- Respond to and/or resolve questions, inquiries, and complaints from pool/beach-going guests; If warranted, refer requests and complaints to management.
- Provide guidance, warnings, and announcements for the public's benefit and information.
- Clean, service, maintain, and make minor repairs to vehicles and equipment.
- Participate in the daily upkeep of facilities and grounds as needed.
- Participate in educational courses and training in lifeguarding techniques and equipment, medical aid, and other subjects related to lifeguarding.
- Maintain the cleanliness and safety of the aquatic's facility, which includes picking up litter, toys, and towels around the facility.
- Perform equipment checks and ensure the availability of required equipment.

- Perform chemical testing as prescribed; Take immediate corrective action as needed.
- Utilize proper safety precautions in all work performed.
- Report problems and emergencies immediately.
- Initiate appropriate evacuation procedures and/or call authorities if necessary.
- Use appropriate signage to inform guests and employees of any hazards.
- Follow all Sodexo uniform and grooming standards.
- Attend and participate in regularly scheduled meetings.
- Utilize personal protective equipment (PPE) and follow MSDS guidelines for safe handling of chemicals used in the pool area.
- Follow OSHA and Hazard Analysis Critical Control Point (HAACP) guidelines.
- Report all accidents and injuries in a timely manner.
- Comply with all company safety and risk management policies and procedures.
- Participate in regular safety meetings, safety training and hazard assessments.
- Attends training programs (classroom and virtual) as designated.
- May perform other duties and responsibilities as assigned.

Job Qualifications

Experience/Knowledge:

- High school diploma, GED, or equivalent.
- 1 year of previous lifeguarding experience.

Skills/Aptitude:

- Ability to present oneself in a highly professional manner to others and understand that honesty and ethics are essential.
- Ability to maintain a positive and professional attitude.
- Ability to communicate with co-workers and other departments with professionalism and respect.
- Ability to follow written and verbal direction.
- Ability to maintain a professional relationship with all coworkers, vendor representatives, supervisors, managers, customers and client representatives.
- Ability to provide clear directions and respond accordingly to employees.
- Ability to use all relevant electronic and communication devices.
- Knowledge of and proficiency in all OSHA and local requirements related to all assigned work.
- Ability to work independently as well as part of a team.

License/Qualifications

Certifications

- CPR and First Aid certifications required
- Red Cross Lifeguard Certification required

General Qualifications:

- Willingness to be open to learning and growing.
- Maturity of judgment and behavior.
- Maintains high standards for work areas and appearance.
- Attends work and shows up for scheduled shift on time with satisfactory regularity in light of Sodexo time and attendance policy and/or client operating hours.
- Ability to work a flexible schedule if needed.
- Must comply with any dress code requirements.

Physical Requirements:

- Close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus, with or without corrective lenses
- Significant walking or other means of mobility
- Ability to walk or stand for extended periods of time, throughout the entire duration of a shift, which may exceed 8 hours.
- Ability to reach, bend, stoop, push and/or pull and frequently lift up to 35 pounds. Occasionally lift/move 50 pounds.
- Ability to perform repetitive motions.

Working Conditions (may add additional conditions specific to defined work location):

- Work may be performed in an indoor or outdoor location, depending on the account.
- While performing the duties of this job, the employee is exposed to wet, hot, or humid conditions. May occasionally be exposed to colder temperatures.
- The noise level in the work environment is usually moderate to loud
- Wears protective clothing and/or Personal Protective Equipment required by the work environment or governmental regulations

Unit Description: Identify unit-specific job tasks and qualifications in relation to this job. List any language(s), software or registrations required to perform this job. Please describe the typical writing, speaking and presentation skills required for this job and identify the audience.

Employee signature below constitutes employee's understanding of the responsibilities, qualifications, requirements and working conditions of the position.

Employee _____ **Date** _____
Manager _____ **Date** _____