

# Find A Career And More at Sodexo



You belong in a company that allows you to act with purpose and thrive in your own way. When you join the Sodexo team, you'll have access to programs and resources that support you—no matter who you are. From benefits that help you focus on your physical and emotional health, to tools that can help you maintain your financial and social well-being. We offer something for everyone in all stages of life.

**Sodexo benefits begin on your date of hire!**

## Live Well Everyday



### For Your Health

- Multiple Medical and Prescription Plans
- Dental Coverage
- Vision Coverage
- Employee Assistance Program



### For Your Wallet

- 401(k) Savings Plan\*
- Identity Theft Protection
- Wellness Credit
- Flexible Spending Accounts
- Supplemental Insurance Plans
- Disability
- Life and Accident Insurance



### For Your Life

- Paid Time Off
- Employee Discounts
- Tuition Reimbursement
- Direct Deposit\*
- Credit Unions\*
- Rewards, Recognition Programs and Career Development

\*Notes benefits that may be available to part time employees

This benefits summary is intended to provide prospective employees a general overview of the many benefits offered by Sodexo. More extensive information is provided to new employees upon hire.

The benefits listed are for standard plan offerings and give a general overview for full-time non-temporary salaried and hourly employees who are not covered under the terms of a collective bargaining agreement (CBA). Certain employees subject to a CBA are only eligible to participate in these plans to the extent provided for in the applicable CBA. The Plan Administrator reserves the right to resolve any ambiguity in this document.

Sodexo is committed to offering equal employment opportunities without regard to race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, disability, veteran status, sexual orientation, gender identity, genetic information, or any other basis protected by law.

**BELONG. ACT. THRIVE.**